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Topics

- Financial Review
- Operation Highlights

2008.4Q Operating Results

Parent Only (Unit: Million NTD, except for EPS in NTD)	<u>4Q 2008</u>	%	<u>3Q 2008</u>	%	<u>QoQ</u>	<u>YoY</u>	<u>2008.A</u>	%	<u>YoY</u>	
					%	%			%	
EPS	\$0.06		\$1.09		(95%)	(94%)	\$3.38		(30%)	
Net Sales	650	100.0%	1,105	100.0%	(41%)	(38%)	4,158	100.0%	(1%)	
Gross Profit	296	45.5%	593	53.7%	(50%)	(51%)	2,235	53.8%	(11%)	
Operating Expenses:										
General & Administration	(152)	(23.4%)	(189)	(17.1%)	(20%)	42%	(680)	(16.4%)	40%	
Research & Development	(128)	(19.7%)	(141)	(12.8%)	(9%)	-	(557)	(13.4%)	17%	
Operating Income	16	2.4%	263	23.8%	(94%)	(96%)	998	24.0%	(35%)	
Non-Operating Income (Loss)	(23)	(3.5%)	142	12.9%	NM	NM	265	6.4%	(1%)	
Net Income	19	2.9%	355	32.2%	(95%)	(94%)	1,105	26.6%	(28%)	

Parent Only (Unit: Million NTD)

Balance Sheet Highlights

	<u>DEC. 2008</u>	<u>DEC. 2007</u>	<u>DEC. 2006</u>
Shareholders Equity	6,057	6,390	4,963
Total Assets	7,734	8,248	6,885
Net Debt to Equity (%)	7.7	6.0	15.6
ROE (%)	* 19.9	17.7	27.1
ROA (%)	* 15.5	13.8	20.3

* Excluded the employee bonus and severance pay.

Cash Position	<u>2008.A</u>	<u>2007.A</u>	<u>2006.A</u>
Free Cash Flow	1,134	690	560

Year 2009 Guideline

- Global economy slow down affects short-term sales growth, visibility for year 2009 continues to be limited.
- Strengthen market share in US, Europe and Japan regions, follow and catch China capital expansion projects from stimulus plan.
- Promote system integration, a turn-key solution of Testing, Automation and MES.
- Expedite on innovation and growth of new products and applications, launch new solutions for alternative energy, automotive electronics, LED and semiconductor.
- Dividend Policy – pay out \$2.0 (60%) in cash, \$0.5 (15%) in stock. The dividend will be paid out after the resolution of Annual General Shareholder Meeting, scheduled on 22nd of May.